



# BLUE NOTES

Weekly Newsletter

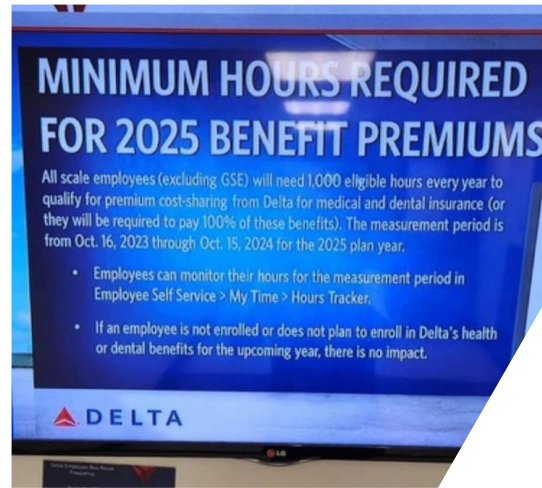
JULY 12, 2024  
ISSUE 52



IAMDelta.net

# Withholding Benefits for Low Hours

As you can see in the photo, Delta has a requirement that employees work 1,000 hours in a year to qualify for medical and dental insurance. At American Airlines, a unionized carrier, there is no such requirement. Under the IAM contract at American, you can work as little as 780 hours per year. Employees can also swap off 50% of their shifts. So an employee on the ramp or cargo can work as little as 390 hours per year and retain their job and their insurance. If an employee has a personal illness or injury they will still qualify for insurance. At United, the IAM contract allows for the same thing. So if you work a 20 hour line, you can swap up to 50% of your shifts, or



10 hours per week, and still retain insurance and your job.

## Best It's Ever Been

You, the Delta employee, produces the highest amount of revenue per employee of any airline in the industry. In fact, you produce the 16th highest rate of revenue of any corporation in the United States. **According to CSIMarket.com, Delta employees produce \$711,289 per worker in revenue.**

Alaska Airlines just agreed to a flight attendant contract that gives them an immediate 18% raise and 32% over three years. And yet they are not nearly as profitable as Delta, nor do they have such a high amount of revenue per employee. We lead the industry in profits, performance and revenue per employee, but we lead the industry in no categories but profit sharing. Isn't it time to lead the industry in pay, medical insurance, retirement, work rules and other benefits? It can change. You know what to do.

# Alaska Airlines Flight Attendants Score Big — It Pays To Be Union

Alaska Airlines and its flight attendant union have reached a tentative agreement on a groundbreaking three-year contract deal that likely sets a path for deals at other larger airlines including American and United.

The Alaska deal includes **average pay raises of 32% over three years, including an immediate 18% raise**, as well as boarding

pay at a higher rate than non-union Delta, retro pay and reassignment pay when management fails to maintain schedule integrity. The tentative deal was announced last week; terms were announced to members on Tuesday night. The tentative agreement must now be put before union members for a vote.

## Straight From The Floor

*I love DELTA. I love my coworkers and I do think we can be a better company. And Ed, just like you told Tom Brady, we, the employees and front line people, we are the EXAMPLE OF PERSEVERANCE. But we need a lot of improvements.*

*“And we need better policies like getting rid of the Bump Cap. Scrap the Cap!*

*“Better medical benefits! Can’t stress this enough.*

*“Better Equipment in our stations, not broken down junk! Better pay!!! And not wait almost 12 years to be topped out.*

*“Be able to have better sick pay since we basically don't have any and not even our leadership knows the rules.*

*“A better point and attendance system so this FAVORITISM culture can change for good.*

*“Sign those cards! Their pizzas and ice cream trucks just don't cut it.*

*“I really want to read what else we need cause I know there's more than what I just wrote here.”*

## Roland Martin to do Delta Union Show

Renowned podcaster and influencer Roland Martin will be holding a live podcast, Roland Martin Unfiltered, in ATL entitled, “The Fight To Unionize Delta Ramp Workers.”

Set for Thursday, July 18 at 6 p.m. ET, the podcast will feature five Delta worker leaders of the union campaign, as well as IAM Air Transport Territory General Vice President Richie Johnsen. For Atlanta residents, you can attend the podcast at the IBEW Union Hall, 501 Pulliam St., Atlanta, GA 30312. Those in other cities can listen at **rolandmartinunfiltered.com**. Please invite your coworkers to listen or attend in person.

## Union Rally in ATL on July 17

On Wednesday, July 17, we will be holding a union rally in ATL next to the Racetrack gas station from 2 p.m. to 4 p.m. Everyone is welcome. Let's show Delta that ATL is **UNION STRONG**.

### Best It's Ever Been

Have you heard the one about the ALA and the manager. It's no joke. A ramp ALA was in a recent discussion with their station Director about staffing. The ALA was explaining that staffing was completely insufficient, creating safety issues, issues meeting goals and poor morale. The director said, “Things are the best they have been. You will just have to figure things out.” They then walked away, leaving the ALA with a mouth wide open and a dropped jaw. Welcome to the ‘Broken Door Policy.’

### CONTACT US

If you would like to start receiving text updates from us, if you need a union card sent to your home, or if you want to share something going on in your station, contact us at

**[iam4.me/deltastories](http://iam4.me/deltastories)**

