



BLUE NOTES

Weekly Newsletter

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IAM
DELTA

Organize and Fly, Together

IAMDelta.net

Ramp Workers in Canada Are Union. Why Does Delta Tell Its American Workers That Having a Union is a Risk?

Delta workers in Canada haven't lost their flight benefits or their profit sharing and their pay and benefits outpace those of workers in the U.S. So Delta, what exactly is the risk?

Sign it! Don't risk going without a union!

What Could Go Wrong?

Hmmm... A self-driving tug on the ramp is being tested in ATL. Really? Is that a good idea? Especially under ramp conditions? Ever changing, unpredictable and dangerous?

When new equipment is introduced at a union airline, management must meet with union reps to negotiate how that equipment will be used, who will use it and when, under what conditions.

And what about jobs that might be lost to new equipment? With a union, you have a voice at the table. At non-union Delta, management decide everything.



Want a say in the future? Sign a card!

New Survey

From MSP:

“Personally I have a problem with the new survey that Delta has going around. First, we will never see the results. Plus, I’m pretty sure this survey is related to our union push. I’m also a little nervous about what Delta will say about the results. The last survey, I’m pretty sure they ended up saying that the survey said that we wanted something that nobody actually wanted. Not really trusting the company’s motives. Sorry.”

Know Your Rights

With our union campaign driving toward an election, Delta is stepping up their anti-union campaign. If you are pro-union or even just thinking it over, it’s important to know what your rights are in regard to the union campaign. Here are some questions people ask quite often:

Can I wear a union pin?

Yes. If an OSM asks you to take your pin off, refer them to Delta’s Advocacy Policy. This company policy allows workers to wear union pins on their outermost garment. This is supported by your rights as outlined in the Railway Labor Act.

Can I have a union bag tag or sticker on my backpack or water bottle (personal property) at work?

Yes. This is your personal property and again, your right is supported by Federal law, the Railway labor Act.

Where can I sign a card or ask others to sign a card?

You can sign or ask others to sign in non-work areas during non-work times. This means in areas like break rooms when you are not actively working a flight and as long as there are not briefings going on, upstairs in the terminal while you are on break, in a locker room, in the parking lot. Do not sign a card or ask others to sign on the ramp, in the bag room or other work areas or when you are actively working a flight.

Please also know that the Railway Labor Act provides for criminal penalties for the company and for individual managers for violations of the Railway Labor Act, including fines and prison time.

Visit iamdelta.net/your-rights to learn more.

OSMs and The Union

We have heard from quite a few OSMs across the system that they really don't feel comfortable giving anti-union briefings or interfering with legally protected union activity. We sympathize with you. All we ask is that you be fair and not go above and beyond. Please don't throw union literature away. Please don't intimidate workers when they are signing cards at work. If it's protected by the Railway labor Act, don't mess with it.

Delta Leads the Industry in Profits, But Not Wages

(Or vacation, or personal time, or retirement, or work rules, or OJI pay, or health insurance, or fairness)

	Delta 6/1	Southwest
0 - 6 Months	19.00	19.45
6 - 12 Months	19.20	19.45
Step 1	19.40	20.11
Step 2	20.00	21.07
Step 3	20.80	21.94
Step 4	21.75	23.11
Step 5	22.71	24.85
Step 6	24.42	26.03
Step 7	26.39	27.21
Step 8	27.87	28.74
Step 9	29.55	30.77
Step 10	31.91	38.00
Step 11	37.02	38.00

CONTACT US

If you would like to start receiving text updates from us, if you need a union card sent to your home, or if you want to share something going on in your station, contact us at

iam4.me/deltastories

