



# BLUE NOTES

Weekly Newsletter

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IAMDelta.net

# Southwest, Delta Air Lines: Flight Attendant Pay Comparison

The contract was approved by 78% of ramp and cargo employees. Southwest Flight Attendants have a new Tentative Agreement too that includes a 23% wage increase and a nearly \$20,000 average lump sum payment on date of signing. Stay tuned for more details.

Step	SWA	DL	Percentage
0-6 months	35.79	33.81	5.9%
7-12 months	36.25	33.81	7.2%
Step 1	39.74	35.38	10.9%
Step 2	42.61	38.14	11.7%
Step 3	46.09	40.62	13.5%
Step 4	49.85	44.73	11.4%
Step 5	56.84	50.65	12.2%
Step 6	60.07	55.42	8.4%
Step 7	63.14	57.19	10.4%
Step 8	66.90	58.76	13.9%
Step 9	70.81	60.97	16.1%
Step10	74.41	62.64	18.8%
Step 11	79.66	65.64	21.4%
Step12	85.20	76.00	12.1%
Step13	90.13	76.00	18.6%

## When's The Raise, Ed?!

Without union representation, Delta executives have designated us as followers within our own industry. They gleefully brag in break-rooms about charging the consumer 20% more than our competition due to the superior product you and I reliably deliver. As a result, our carrier rakes in astronomical profits to the tune of billions of dollars each year, and yet annual pay increases are not something they have chosen to prioritize.

Delta then likes to pretend unions are inconsequential. THIS COULD NOT BE FURTHER FROM REALITY. Delta, willfully delaying our pay increase beyond the one year mark of April 1st, is dragging their feet to observe what our unionized counterparts can negotiate for themselves. It proves and

highlights the glaring fact that Delta does not set the standard for our industry. Unions do!

Denying us a timely pay increase also creates a drag on union workers pushing for improvements as they are forced to compete with our stagnant cost structure. Sure, Delta may play their usual cost saving game of catch-up, but can you imagine if WE had a voice and were the ones setting the industry standard for others? We wouldn't only be improving our own lives, but we would improve many lives across the entire airline industry!

The time has come for us to take control of our future. I've signed my authorization card and hope you will, too!

## Seriously Ed... I Thought We Were Family

So I guess at the latest "Velvet" Ed said he was going to see what the first quarter profits were and then go to the board with a number for our raise. So it will be like a month or two before we hear about any raise. We should all, in that time, get as many cards as we can to show that we mean business and should not have to wait to hear about a raise!

## Payroll Problems

We've gotten a number of reports of payroll problems. These seem to center around getting paid for overtime and things like correct reflection of PPT accruals. If you are having these problems, please let us know at [iam4.me/deltastories](http://iam4.me/deltastories).

If there was a union, your station would have a union committee elected by you that could assist you in getting your full pay quickly.

# How Does Our Vacation Accrual Rate Compare?

Let's take a look at the top rate vacation accruals at some of the nation's top airlines.

**American:** 6 weeks (Union)

**United:** 6 weeks (Union)

**Alaska:** 6 weeks (Union)

**Hawaiian:** 7 weeks (Union)

**Delta:** 5 weeks (Non-union)

When compared to United, American and Alaska, this costs you \$1,410 per year, if you are a Delta ramp or cargo worker at top vacation accrual rates. Compared to Hawaiian, it is \$2,820 per year.

## CONTACT US

If you would like to start receiving text updates from us, if you need a union card sent to your home, or if you want to share something going on in your station, contact us at

[iam4.me/deltastories](https://iam4.me/deltastories)

