

Hi Dan,

Thanks for your note.

Delta's advocacy policy provides employees with avenues to voice their opinions and advocate for a union while ensuring our primary focus remains running a safe, efficient operation. While Delta work areas are for Delta employees, employees are free to share information on unionization in non-work areas, during non-work times. Employees are of course free to engage with any third-party outside of work as they wish.

We have not received specific reports of policy violations, but please inform a supervisor if you believe our policy has been violated. We take that behavior extremely seriously. The content Delta makes available, such as News on The Fly, is voluntary to consume, is shared in compliance with applicable law, and is intended to ensure employees have facts available to them if they are interested in learning more. With these available avenues, Delta employees are well positioned to make an informed choice regarding whether union representation is right for them.

Thanks for all that you do for Delta and our customers.

Joanne

