



# BLUE NOTES

Weekly Newsletter

JUNE 30, 2023



IAMDelta.net

# Blue Notes

**WHAT IS BLUE NOTES?** It's a pro-union weekly newsletter published by your Delta co-workers. Our aim is to present the reasons why we are advocating for a union for Ramp, Cargo and Tower employees at Delta. We also want to

counter the untruths, half truths and misleading statements Delta is making in relation to our union campaign. You can send us stories, short blurbs or a few sentences about what's happening in your station at [iam4.me/deltastories](https://iam4.me/deltastories)



## Non-Union Dues

It takes both the Delta and United ramp 11 years to reach top scale. During that time a United full time ramp agent makes \$49,000 more than a full time Delta ramp agent. That's \$372 more per month at United. That's what not having a union is costing you. Non-union dues. \$372!

## Flight Benefits

Delta has been telling new hires and others that if we go union, people could lose their flight benefits. Bull! The pilots are union and have flight benefits. Every unionized airline has their flight benefits protected. Don't believe the hype.





## Blue Juice

Cover image: Over 100 Delta workers, union organizers, and supporters rallied on May 25, 2023 at Hartsfield–Jackson Atlanta International Airport. Opposite page: Atlanta Delta workers rallied in February 2023. Above: On June 15, 2023, Delta workers and union allies rallied at the company's annual shareholder meeting in Manhattan.

## WRITE-UPS, WRITE-UPS AND MORE WRITE-UPS.

From MSP to LGA out to the west coast. Write-ups are out of control. Take your bump cap off for a minute to cool off or wipe sweat away - write-up. Really? And if you raise the idea that short-staffing is a safety issue, you are ignored or shut down. There's no ASAP when it comes to staffing. Meanwhile, more and more ramp agents across the system have journal entries, putting them closer and closer to the edge. In fact OSMs have told some of us they have a quota for write ups. That is some serious crap. We know if you are close to the edge, you keep your head down, meaning you are less likely to get involved with the union.

# What Can A Union Do?

Ignoring write-ups, keeping your head down, hoping for the best? None of that will protect you from Delta's discipline offensive. Only a union can. What could a union do? A union steward has the legal right to accompany you into any disciplinary meeting and file a grievance on your behalf. If no agreement is reached on that grievance, it is ultimately heard by a neutral arbitrator, meaning Delta would no longer be

the court of final appeal. The union walks with the employee all the way through that process with trained stewards. There would be a union safety committee that meets with the company in each station on a regular basis to discuss safety issues. In other words, the company would not be the only decider on the property. Union members would have equal footing. And that would be worth its weight in gold.



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