



The **ONLY** **AIRLINE WORKERS** whose travel benefits *are at risk* are those **WITHOUT A CONTRACT.**

Reports have surfaced that Delta management is claiming that if we **VOTE TO JOIN THE IAM** that **WE WILL LOSE OUR FLIGHT BENEFITS.**

SIMPLY NOT TRUE!

All IAM members in the airline industry have their flight benefits protected in their contracts.

Currently, flight benefits at Delta **ARE NOT PROTECTED** and **CAN BE TAKEN AWAY at ANYTIME for ANY REASON;**
the same way Delta management took away our Sky Club access.



Except as otherwise expressly provided herein, covered employees will be eligible to participate in other Company-wide programs on the terms and conditions established in such programs for the Fleet Service employees' participation. These programs will not be altered or diminished for Fleet Service employees unless done so on a Company-wide basis. Before any changes are made, the Company will notify the Union in writing in advance of the effective date of such change(s). Upon request by the union, the Company will meet to explain the change(s).

Other Company-wide programs presently include:

PASS TRAVEL PROGRAMS

On-Time Bonus Program

Quarterly Customer Satisfaction Bonus Program



Airline trip passes will be issued to qualified employees in accordance with Company policy.



Employees covered by this Agreement and their immediate families will be granted the same transportation privileges on the Company's system as may be established by Company regulations for all personnel.



Because Delta workers do not have a legally binding contract, travel benefits can be discontinued or modified at anytime for any reason.

Labor contracts in the airline industry protect the travel benefits of unionized airline workers. The agreements require that union members receive the same travel benefits as ALL other company employees, including pilots and management.

At Delta, management holds all the cards and can change our benefits whenever they want. Just like they did when they ended our Sky Club Access.

