

Top 5 for why

Delta Pilots are **STRONGER**
because they're **UNION**

1

PAY

18% increase upon signing
5% at end of first year
4% at end of second year
4% at end of third year
or 31% over 4 years



2

RETROACTIVE PAY

4% of 2020 earnings
4% of 2021 earnings
14% of 2022 earnings
14% counts toward 2024 profit sharing

3

'ME TOO' CLAUSE WITH AMERICAN AND UNITED PILOTS

Whatever pilots at those airlines get, Delta pilots get 1% more.
So they will always lead the industry.

4

HOLIDAY PAY

For any rotation that touches a holiday.
They don't have to burn a holiday to get holiday pay.

5

VACATION

5 weeks vacation after 16 years.
Plus 48 hours optional unpaid vacation prior to
primary vacation week.



