

# DELTA's CEO has *industry-leading total compensation*. Now let's make that true for **DELTA RAMP, CARGO and TOWER WORKERS!**



Conveniently, Delta's management comparison left out *many* things that are also valuable like:

- ▶ Sick Time and OJI Accruals
- ▶ Vacation Accruals
- ▶ Holiday Pay
- ▶ Work Rules
- ▶ Opportunities for full-time Employment
- ▶ Prohibitions on Outsourcing, Pension/Retirement and Medical Benefits
- ▶ Grievance Procedure and Protections Against Unjustified Discipline and Termination

**In 2021, Delta Air Lines CEO Ed Bastian pocketed 176x more in earnings compared to the median pay for Delta staff.**

**#1 in CEO Pay and #4 in Median Staff Pay**

## HIGHEST PAID U.S. AIRLINE CEOs

	AIRLINE	CEO	2021 PAY (all in)	MEDIAN FOR STAFF	COMPARED TO STAFF
➔ #1	DELTA	Ed Bastian	<b>\$12.4 million</b>	\$70,240	<b>176x</b> median for staff
#2	UNITED AIRLINES	Scott Kirby	\$9.85 million	\$78,245	126x median for staff
#3	American Airlines	Doug Parker	\$7.24 million	\$62,765	115x median for staff
#4	Southwest	Gary Kelly	\$5.8 million	\$84,872	68.6x median for staff
#5	spirit	Ted Christie	\$3.87 million	\$53,603	72x median for staff
#6	FRONTIER AIRLINES	Barry Biffle	\$3.6 million	-	-
#7	jetBlue	Robin Hayes	\$3.45 million	\$50,115	69x median for staff
#8	Alaska AIRLINES	Ben Minicucci	\$3.21 million	\$74,911	69.5x median for staff
#9	HAWAIIAN AIRLINES	Peter Ingram	\$3.09 million	\$69,381	44.6x median for staff
#10	sun country airlines	Jude Bricker	\$567,092	-	-
#11	allegiant	Maurice J. Gallagher, Jr.	\$0*	\$46,257	0x median for staff

Source: SEC Filings

\*Allegiant CEO Maurice Gallagher Jr. waived his salary in 2020 and 2021 to preserve cash during the pandemic.

