

# Early Out



**Voice**  
**\$100,000**



**No Voice**  
**\$34,736–\$41,682**

## What a difference a voice makes.

Delta Corporate based its early out on Average Flying Hours: \$34,736 for seventy-five hours; \$41,682 for ninety hours.

Flight Attendants at United negotiated their early out based on seniority: \$4,000 per year starting at 15 years, with a max of \$100,000 for 25 years or more.

With a voice, United Flight Attendants' max buyout is more than double what Delta Corporate decided was fair for us—despite Delta Flight Attendants being the most productive among the majors.



*Sign, Date, Return an A-Card*

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